

1.1 moves to amend H.F. No. 1200, the first engrossment, as follows:

1.2 Page 9, line 28, after "town," insert "school district,"

1.3 Page 9, line 29, before "political" insert "other" and after the period, insert "An employer
1.4 also includes charter schools."

1.5 Page 21, line 4, after the period, insert "The applicant must include certification
1.6 supporting a request for leave under this chapter."

1.7 Page 24, line 27, delete "and"

1.8 Page 24, line 29, delete the period and insert "; and"

1.9 Page 24, after line 29, insert:

1.10 "(5) an applicant requesting benefits under this chapter must fulfill certification
1.11 requirements under subdivision 3."

1.12 Page 25, after line 11, insert:

1.13 "Subd. 3. **Certification.** (a) Certification for an applicant taking leave related to the
1.14 applicant's serious health condition shall be sufficient if the certification states the date on
1.15 which the serious health condition began, the probable duration of the condition, and the
1.16 appropriate medical facts within the knowledge of the health care provider as required by
1.17 the commissioner.

1.18 (b) Certification for an applicant taking leave to care for a family member with a serious
1.19 health condition shall be sufficient if the certification states the date on which the serious
1.20 health condition commenced, the probable duration of the condition, the appropriate medical
1.21 facts within the knowledge of the health care provider as required by the commissioner, a
1.22 statement that the family member requires care, and an estimate of the amount of time that
1.23 the family member will require care.

2.1 (c) Certification for an applicant taking leave related to pregnancy shall be sufficient if
2.2 the certification states the expected due date and recovery period based on appropriate
2.3 medical facts within the knowledge of the health care provider.

2.4 (d) Certification for an applicant taking bonding leave because of the birth of the
2.5 applicant's child shall be sufficient if the certification includes either the child's birth
2.6 certificate or a document issued by the health care provider of the child or the health care
2.7 provider of the person who gave birth, stating the child's birth date.

2.8 (e) Certification for an applicant taking bonding leave because of the placement of a
2.9 child with the applicant for adoption or foster care shall be sufficient if the applicant provides
2.10 a document issued by the health care provider of the child, an adoption or foster care agency
2.11 involved in the placement, or by other individuals as determined by the commissioner that
2.12 confirms the placement and the date of placement. To the extent that the status of an applicant
2.13 as an adoptive or foster parent changes while an application for benefits is pending, or while
2.14 the covered individual is receiving benefits, the applicant must notify the department of
2.15 such change in status in writing.

2.16 (f) Certification for an applicant taking leave because of a qualifying exigency shall be
2.17 sufficient if the certification includes:

2.18 (1) a copy of the family member's active-duty orders;

2.19 (2) other documentation issued by the United States armed forces; or

2.20 (3) other documentation permitted by the commissioner.

2.21 (g) Certification for an applicant taking safety leave is sufficient if the certification
2.22 includes a court record or documentation signed by a volunteer or employee of a victim's
2.23 services organization, an attorney, a police officer, or an antiviolence counselor. The
2.24 commissioner must not require disclosure of details relating to an applicant's or applicant's
2.25 family member's domestic abuse, sexual assault, or stalking.

2.26 (h) Certifications under paragraphs (a) to (e) must be reviewed and signed by a health
2.27 care provider with knowledge of the qualifying event associated with the leave.

2.28 (i) For a leave taken on an intermittent or reduced-schedule basis, based on a serious
2.29 health condition of an applicant or applicant's family member, the certification under this
2.30 subdivision must include an explanation of how such leave would be medically beneficial
2.31 to the individual with the serious health condition."

2.32 Renummer the subdivisions in sequence

- 3.1 Page 30, line 24, delete "subdivision 5" and insert "section 268B.06, subdivision 3"
- 3.2 Page 31, delete subdivision 5